

DHESC - Flying Section

Policy for the return of students to the flight training program

Prepared by D.Lye : 15 August 2006

This does not apply to students who wish to take a short break during flight training, but who remain on the leases. To return to the DHESC-FS flight training program, a student must be a 'core' member of the DHESC, using payroll deduction (ie employee, spouse or eligible dependent child). The following five cases are a guide to cover most circumstances, but the DHESC-FS will consider each case, with the aim of achieving fair and consistent decisions.

1) Student was laid off, during flight training, and is still named on leases.

Policy – Student is placed at top of the flight training waiting list, for the first available training slot

2) Student was laid off, before starting flight training, and is still named on leases.

Policy – Student is placed back in the same position as before, on the appropriate waiting list. If the student's original spot has 'moved up' into flight training, then the student takes the first position on the appropriate waiting list, depending on whether ground school has been completed.

3) Student was laid off, during flight training, and is now no longer named on leases.

Policy – student is allowed to sign leases at first opportunity, immediately if student is willing to accept cost and workload of re-doing lease(s) and C of R. Then student is placed at top of the flight training waiting list, for the first available training slot

4) Student was laid off, before starting flight training, and is not named on leases.

Policy – Student is placed back in the same position as before, on the appropriate waiting list. If the student's original spot has 'moved up' into flight training, then the student takes the first position on the appropriate waiting list, depending on whether ground school has been completed. However, in this case, leases will not be changed before normal expiry, so in some cases a returning student will have to allow a lower-placed student, who is a lessee, to move ahead into flight training. This applies whether returning student had previously signed our leases or not.

5) Student left the DHESC-FS, voluntarily, during or before flight training.

Policy – student applies to rejoin the waiting list, by written application, just like any new applicant, and is entered into the lottery. Leaving the company voluntarily normally (but not always) means leaving the DHESC-FS. People who are on our leases, who do not re-sign the renewed leases within a reasonable time, will be deemed to have voluntarily left the DHESC-FS. People who fail to re-apply to our waiting list whenever necessary, will be deemed to have voluntarily left the DHESC-FS.